

Takasago Group Forests Stewardship Guideline

✓ Our way of thinking about forests

Various animals and plants inhabit and form the biodiversity in the forest/natural environment. The Takasago Group use nature-derived natural ingredients such as sap-derived ingredients and palm oil, and we develop our business by benefiting from forests and its ecosystem. Natural raw materials are becoming very important due to the rise in health awareness, so we believe that these naturally derived raw materials from forests and its ecosystem will become more important for our business. We also recognize that forest functions to control climate change and water environment conservation is also extremely important to solve various environmental issues.

We aim for harmonious development with forest resources considering legality, transparency and sustainability. Achieving goal 15 "Life on Land" is set in the Sustainable Development Goals (SDGs), we contribute to the global forest environment by strengthening our forest conservation activities and actively working to responsibly source our raw materials.

∨ Our commitments

The Takasago group is committed to the following;

- 1. We contribute to the conservation of the forests through eliminating conversion of natural ecosystems and deforestation associated with our business.
- 2. We recognize the problem of illegal logging and transactions, and source raw materials which comply with laws and regulations and we guarantee supplied products and their packaging are free from direct negative impact of deforestation and damages to forests, peat/wet lands, mangroves (High Carbon Stock).
- 3. In addition to forest conservation, we protect the rights and livelihoods of the local community and the inhabitants in the place of origin. Regarding human rights, we eliminate child labor, forced labor, discrimination, harassment, etc. in the supply chain of forest commodities, following our "Takasago Group Human Rights Policy".



- 4. We do more than just comply with laws and regulations.
- 5. As part of our sustainability activities, we actively carry out forest restoration activities through tree planting activities, and planning for the future

The Takasago Group does not conduct management of forests directly, such as land development and agriculture. These commitments are mainly applied to sourcing activities of forest commodities. We are downstream in the value chain of forest commodities, and will fulfill our commitment through the practice of responsible sourcing activities.

✓ Responsible sourcing activity

The Takasago Group has formulated a Responsible Sourcing Policy as a social and environmental standard for our procurement practices. We comply with the above forest policies and commitments through our responsible sourcing activities.

✓ Indicators and Goals

The Takasago Group measures forest-related indicators, such as the amount of sourcing forest commodities. By setting limits and requirements on forests commodities, we are aiming to contribute to solving forest environmental issues. The progress is monitored through "Sustainability 2030", which is our mid- to long-term sustainability plan.

✓ Collective actions with stakeholders

The Takasago Group uses forest commodities, but we do not manage forests directly. It is impossible for us to solve forests-related issues without the understanding and cooperation of stakeholders and upstream suppliers. We will work together with our stakeholders to improve the forest environment, and educate stakeholders as necessary.



√ Forests commodities sourcing policy about palm oil

The Takasago Group participates in sourcing activities in accordance with Takasago Group Forests Stewardship Guideline and our Responsible Sourcing Policy for palm oil and palm oil derivatives.

Palm oil production is concentrated in Southeast Asia, especially Indonesia and Malaysia. We recognize local social and environmental issues identified in these countries. We have utilized the certification system such as Roundtable on Sustainable Palm Oil (RSPO) for the sustainable supply-chain of palm oil. Through such efforts, we are working together to solving forest issues.